# WATER WONDERLAND MLS, INC.

# POLICY AND PROCEDURE

(Revised 2024)

Water Wonderland MLS, Inc. 122 S. Otsego Ave Gaylord, MI 49735

Telephone: (989) 732-8226 Fax: (989) 732-8231

# **Table of Contents**

MLS Broadcast Email	• • • • • • • • • • • • • • • • • • • •	3
Listing Procedures	• • • • • • • • • • • • • • • • • • • •	3-4
Adding A New Listing	• • • • • • • • • • • • • • • • • • • •	4-6
Waterfront definitions		7
Exempted Listing	• • • • • • • • • • • • • • • • • • • •	7
Coming Soon Listings		7
Photos	• • • • • • • • • • • • • • • • • • • •	8
Virtual Tours	• • • • • • • • • • • • • • • • • • • •	9
Virtual Staging	• • • • • • • • • • • • • • • • • • • •	9
Create A Sale/One Party Listing		10
Change a Listing	• • • • • • • • • • • • • • • • • • • •	10
Expirations / Back-On-Market		10
Closing a Listing	• • • • • • • • • • • • • • • • • • • •	10
Supplements	• • • • • • • • • • • • • • • • • • • •	11
Added Categories	• • • • • • • • • • • • • • • • • • • •	11
Fines/Assessments	• • • • • • • • • • • • • • • • • • • •	11
Statistical Ad Policy	• • • • • • • • • • • • • • • • • • • •	12
IDX Sold Display Policy	• • • • • • • • • • • • • • • • • • • •	12
Team Policy	• • • • • • • • • • • • • • • • • • • •	12-14
Reporting Square Footage, Be	edrooms and Baths	15

#### **MLS Broadcast Email**

MLS BROADCAST EMAIL function may only be used for Real Estate Related topics only. Violators of this policy will lose privileges to use this MLS function.

## **Listing Procedures**

Listings of real or personal property of the following types, which are listed subject to a real estate broker's license and taken by participants on an acceptable form, shall be delivered to the MLS within three (3) working days after all necessary signatures of seller(s) have been obtained:

- (a) Single-family homes for sale or exchange.
- (b) Vacant lots and acreage for sale or exchange.
- (c) Two-family, three-family, and four-family residential buildings for sale or exchange.
- (d) Business, business opportunity, commercial, and industrial for sale or exchange.
- (e) commercial lease.

Any information pertaining to a new or current listing is considered published and effective immediately upon dissemination into the MLS system by the Board Office. For those offices engaging in Broker load, info is still considered published upon dissemination by the Board Office, not upon entry by office.

TYPE OF PROPERTIES: The following are some of the types of properties that may be published through the service, including types described in the preceding paragraph that are required to be filed with the MLS and other types that may be filed with the MLS at the participant's option provided, however, that any listing submitted is entered into within the scope of the participant's licensure as a real estate broker.

- 1. Residential
- 2. Residential Income
- 3. Subdivided Vacant Lot(s)
- 4. Land and Ranch
- 5. Business Opportunity
- 6. Motel-Hotel
- 7. Mobile Homes
- 8. Commercial Income
- 9. Industrial

The MLS staff checks the following for accuracy. Should there be incorrect data or incomplete data, the MLS staff will notify you. Fines will be administered to the listing agent when incomplete data is received after the 72-hour time period.

- 1. Comparison of the listing agreement with what was entered into MLS for the listing date, price, and address.
- 2. If it is land, without an address number, the lot, parcel, or acreage is identified.
- 3. If acreage, that it is over 2.5 acres.

- 4. Check to see for waterfront listings, that the amount of frontage, and correct lot size is added.
- 5. Check to see if owner name is put in.
- 6. Check to see if legal is put in correctly, If Subdivision, that subdivision is entered.
- 7. Directions make sense and have two roads listed.
- 8. Number of bedrooms equals' number of bedroom dimensions entered.
- 9. Check photos and maps to make sure they qualify.

## **Adding a New Listing**

Any listing taken on a contract to be filed with the MLS is subject to the Rules and Regulations of the MLS upon signature of the seller(s) and must be submitted to the Board Office within 72 "working" hours of contract begin date. All listings that fail to meet the requirements of the MLS Rules & Regulations and policies, as set fourth, will be deleted by board staff. As with MLS staff entered listings, a listing is not considered "in" until complete. Re-entry will be the listing office's responsibility with appropriate fines assessed. REMEMBER; KEEP ENVELOPES, FAX DATES, ETC WHEN LISTING COMES BACK TO THE OFFICE LATE. (WE NEED SOME KIND OF DATE CONFIRMATION TO WAIVE LATE FEES)

- o Intentional Non-Submittal of Listings will be penalized as follows: (June 2011)
  - 1<sup>st</sup> Offense \$250 fine
  - 2<sup>nd</sup> Offense \$500 fine
  - 3<sup>rd</sup> Offense 30-day suspension from the MLS
- All listings entered in the MLS must be showable, unless the listing agreement states property is sold sight-unseen and has tenants.
- If any change is made to a listing, after it was approved by the service, that violates one of our MLS Rules or Policies, the following penalties will be issued:
  - 1<sup>st</sup> Offense \$250 fine
  - 2<sup>nd</sup> Offense \$500 fine
  - 3<sup>rd</sup> Offense 30-day suspension from the MLS (10/2021)
- A listing agreement, property data form, and legal description when filed with the MLS by
  the listing broker, shall be complete in every detail which is ascertainable as specified on the
  property data form or the forms shall be returned to the listing broker for completion.
- Each listing must have a photo (see photo section for specifics) if developed property; a map
  if undeveloped, uploaded with required info, or if a non-broker load office, emailed to. (Maps
  must have crossroads and "N" marker). No copy written maps such as map quest can be
  submitted.

- All Pink Shaded Fields on FlexMLS are required fields to fill in. Non-shaded fields should be filled in based on each listing.
- Street number must be entered unless vacant property.
- For Vacant Property agent may enter either 0 or X for Street number or the Lot Number may be entered. Field named: St#/Lot# for Land. (May 2021)
- Street name for uniform of mls data, spell out all street names if they are numbers, i.e. Third, not 3<sup>rd</sup>. for Highways, use the following: US-23 (use dash), CO RD 612 (don't use . in name), M-32 (use the dash), US-131 (use the dash). Do not put road, street etc on this line that is the street suffix.
- Street Suffix This is where you would choose road, drive, etc.
- Street Additional used for Lot numbers, parcel numbers, or acreage for vacant properties.
- Mandated Geo-coding of property must be done as of January 2010. (8/2009)
- City The actual city must be used, which matches mailing and tax ID, no exceptions will be considered. No added categories can be used to enter same listing with different City. (9/2009)
- Listing date is the date the listing begins (unless the date the seller(s) signed the contract is later, then this date is used).
- Expiration date The date the listing will expire. It will expire at midnight on this date.
- Listing Price must be entered in dollar amount without dollar sign, commas or cents.
- If the property is entered into Waterfront category, frontage must be filled in with the amount of frontage (feet, acres, etc.) or word "Access" for public or deeded.
- If other is indicated in Lake/River field, Lake Name must be filled in.
- To be considered acreage, it must be 2.5 or greater.
- Lot size may be entered as ?x?, ?x?x?, etc. or as ¾ ac +/-, 1.5 ac +/-, etc. Various, irregular, city lot, may not be entered.
- Legal may not be entered as: on file, lengthily, call listing broker, etc.
- Legal information section is required for all properties. Quarter section is required for vacant properties, however is optional for developed. Legal line is looking for lot #, parcel # 1/4 of 1/4 info, etc.
- Owner's name must be entered in Owner Tenant Field. If this is bank owned, then name of Bank must be entered. If the owner does not want his name disclosed then this must be stated

in the listing agreement, then and only the name can be unlisted, and the word Owner may be typed in.

- In the Directions Field two roads must be listed in the directions.
- In Public remarks and private remarks no advertising can be listed in either field, and each is limited to 800 characters for Public Remarks and 600 characters for Private Remarks. (7/2018)
- No "self-promotion" of any kind including "Call Listing Agent", the name of listing office, agent, or home owner's contact info, is allowed in public or private comments, directions, showing instructions or supplemental. (3/2019)
- Any REALTOR or real estate licensee ownership interest info must be disclosed in the comment section. (State Law requirement)
- All room sizes must be entered in room descriptions. If you listed 3 bedrooms, you must provide size of rooms for three bedrooms. If there are more than four bedrooms, you may enter the additional bedrooms and sizes in the additional fields. Level must be indicated for each room. (January 2019)
- Bathrooms are entered in number of full baths, ½ baths, and 3/4 baths totaling number of bathrooms at the end field and must enter the sizes of each bathroom. (2014)
- If a member co-lists with a non-member, that the listing filed with the service, must have both brokerage firm's names, addresses' and both signatures of listing agents to be listed on the MLS without guest listing charges. (2017)
- If a listing has any accepted offer that has contingencies, starting January 1st, 2019, members are mandated to put listing under Active w/Contingencies. If property is not showable, members are mandated to put listing pended. A charge of \$5.00, plus \$5.00 per day fee up to the 10<sup>th</sup> day will accumulate for any listing under contract that status is not changed from active to active w/contingencies or pending, after three (3) working days' time frame of that accepted offer, excluding weekends, holidays, and postal holidays. On the 11<sup>th</sup> day the fine is \$20.00 per day. A maximum of \$450.00 will apply. (December 5, 2018)
- When a listing is cancelled, it cannot be put in as a new listing by the same listing office and agent for 30 days; if listing is reactivated within 30 days it must be listed as "Back on Market" with old MLS number. If a new listing is entered before the 30 days, Staff will remove listings from the MLS, explain to the listing agent why the listing was removed and inform the agent they must reactivate the old MLS number. (January 2024)

## WATERFRONT DEFINITIONS

#### Residential Waterfront

To be considered Residential Waterfront the land with house must abut a body of water

#### Waterfront Definitions

Deeded access – Access is granted on the deed Shared Private Access – Access is granted via plat, HOA, etc. Waterfront Access – Public end of road access, anyone can access Waterview – You can see the water (JUNE 2022)

# **Exempted Listing**

The property owner may choose not to list property in the MLS, appropriate working to that effect needs to be included in the listing agreement; with a copy of said agreement being mailed/faxed to the MLS office within the 72-hour time frame. If the property is marketed then member must put property in MLS within one business. See 1.2B Clear Cooperation Rule in MLS Rules and Regs. (Jan 2020)

For those properties that can't be shown due to being occupied by tenant, and is being sold sight unseen, the listing may be approved without an interior photo with the understanding that an interior photo must be put in the MLS within the grace period of 60 days. (8/2012)

## **Coming Soon:**

A residential listing for sale and for which the Participant has a current listing agreement and the Seller has specified a Start Showing Date no more than fourteen (14) days, including weekends and holidays, in the future on which showings, open houses and/or previews will begin, and the listing automatically will change to Active status and Days on Market will begin to calculate, Coming Soon listings:

- a. Do appear when searching for Active listings;
- b. Are not included in syndication feeds (i.e. all IDX, Realtor.com, Zillow and Trulia)
- c. Are not included in prospecting matches;
- d. May not be shown;
- e. May only be advertised a "coming soon" and any date used to indicate when the property will be available for showings shall match the date by which the listing automatically or manually is changed to Active status;
- f. Must have a minimum of two exterior photos of dwelling and one interior photo if it is a developed property. (10/2021)

## **Photos**

- Each listing must have minimum of two exterior photos and one interior photo if it is a developed property. No limit on maximum number of photos. (6/2016)
- NO FOR SALE sign or PROMOTIONAL ADVERTISING may be in any of the media entered into the MLS. (7/2009) 1<sup>st</sup> offense of this policy warning, 2<sup>nd</sup> offense \$100.00 fine, and 3<sup>rd</sup> offense \$500.00 fine. (July 2018)
- The 1<sup>st</sup> photo must be an exterior picture of the residential property, unless the residence is Lake Frontage, then a lakefront picture may be used.
- A photo of the Lot/Land may be used as the 1<sup>st</sup> photo with a map as second. If no photo of Lot/Land, a map is required as the first photo if property is undeveloped. (MAPS must have a crossroads or mileage to nearest intersection road, city etc. and "N" marker) If the property is waterfront a photo of the water frontage may be used as 1<sup>st</sup> photo with the map listed as the 2<sup>nd</sup> photo. A development sign may also be used as main photo on land listings.
- For a Commercial property that is developed, two exterior and one interior photo is required. (March 2014)
- For a Commercial Lot, a photo of the Lot/Land may be used as the 1<sup>st</sup> photo with a map as second. If no photo of Lot/Land, a map is required as the first photo if property is undeveloped. (MAPS must have a crossroads or mileage to nearest intersection road, city etc and "N" marker) If the property is waterfront a photo of the water frontage may be used as 1<sup>st</sup> photo with the map listed as the 2<sup>nd</sup> photo. (March 2014)
- For multi-family the same requirements for residential applies, with a minimum of two exterior photos and one interior photo, with the 1<sup>st</sup> photo being of the exterior picture of the multi-family structure. (March 2014)
- NO Copy-written maps such as map quest can be used.
- Total number of photos is unlimited (June 2016) and uploaded.
- Under construction homes must have a primary photo of either "a front elevation" or photo of actual construction. If 2<sup>nd</sup> or 3<sup>rd</sup> photos are of model homes, the comments must clearly state that the photos are actually of a builder's model.
- The only exception that a photo does not need to be listed is if the homeowner specifically states in the listing agreement "NO PUBLISHED PHOTOS".
- NO PHOTOS MAY BE COPIED to be used in another agent's listing unless written permission from that agent is received. A fine of \$25, per picture, will be issued for copying of any photos without written permission from previous brokerage firm and 20% increase of fine for repeat offences. (November 2016)

# **DRONE PICTURE POLICY**

Drone Photos are not permitted in the Water Wonderland MLS unless the taker of the photos (be it the REALTOR, Seller, or a hired third party) complies with all current FAA regulations in operation of drones. Proof of compliance will need to be provided to the MLS service before listing is approved.

# **DIGITAL WATERMARKING**

Digital Watermarking may be allowed with a small washed-out watermark on photos in the bottom left-hand corner only. No branding or logos will be allowed. (Dec. 2016)

## **VIRTUAL STAGING POLICY**

The use of "virtually staged photos" is permitted so long as the images are not deceptive to potential buyers. (2/2020)

- 1. A "virtually staged photo" means an image that has been altered with editing software to create a conceptual rendering of what a room and/or the property might look like if it were physically staged or lived in.
- 2. All virtually staged images must state in clear and reasonably sized font on the image the phrase "Virtually Staged".
- 3. Except for To-Be-Built and Under Construction listings, an image of the existing room or property in its current state must be included immediately before or immediately after the virtually staged image. In other words, "before" and "after" images must be included and disclosed.
- 4. Virtually staged photos may include personal property items not conveyed with the real property. Examples include, but are not limited to:
  - Applying digital photos edits of furniture, mirrors, artwork, rugs, plants, etc., into a photo of an empty room.
  - Removing an existing non-fixed home element or furnishing from an image and replacing it with a digital representation of one similar. Examples: furniture, mirrors, artwork, rugs, plants, etc.
- 5. Virtually staged photos may include landscaping improvements that could realistically be made to improve the property's exterior appearance.
- 6. Virtually staged photos may <u>not</u> include deceptive elements including, but not limited to the following:
  - Furniture or personal property that will not fit within a room's dimensions.
  - Views from the property that do not exist, such as lakes, rivers, fields, skylines, and landmarks.
  - Fixed features that do not exist, such as a fireplace or property addition.
  - Modifying photo(s)/rendering(s) to exclude negative visual elements is strictly prohibited. (Examples: Holes in the wall, exposed wiring, damaged floors, etc.)
- 7. Virtually staged images <u>cannot</u> remove elements outside the property owner's control, such as buildings on adjacent properties, power lines, utility poles, water towers, retaining walls and highways.

**Penalty:** Failure to comply with Virtual Staging Policy shall result in the Virtually Staged photos being removed from the service and 1<sup>st</sup> offence a warning will be issued, second offence, a \$100 fine, third offence matter will be brought to the MLS Board of Directors for further review and penalties.

# **Virtual Tours**

Must follow WWLX current policies and procedures and limit contact information to office name & address or phone number.

## **Create A Sale / One Party Listing / Sold Information Only**

If you have a listing that is either a ONE PARTY (a specific buyer(s) for a specific property) or SOLD INFORMATION ONLY (i.e. on parcel in a subdivision of twenty) you would be required to submit paperwork as with a new listing (including photos and or map). Create a Sale MUST BE DONE WITHIN 45 DAYS FROM DATE OF CLOSING (1/2023). After the listing is entered into the MLS and given an MLS number, immediately change it to a SOLD status (Does not require MLS approval first to change status to SOLD). Create a Sale listings are required to submit the three minimum photos to be approved (two exterior and one interior) (2010)

# **Changing a Listing**

For broker load listings, the MLS office DOES NOT require any paperwork to change pricing, photos, detail, remarks etc.

All Withdrawns (Temporarily off market) and Cancels (permanently off the market) may also be done by broker load agents without any paperwork to MLS office.

# **Expirations / Back-On-The-Market**

Listing expires at midnight of the date of expiration. An office can do an extension up until midnight on this date. After this date, only the MLS office can extend the listing. ALL Extensions must have seller signature authorizing the extension before MLS office approval. All extensions must be submitted to the MLS office within 72 hours of date of seller's signature. PLEASE NOTE TO KEEP ALL ENVELOPES, FAX DATE AND TIMES, ETC. TO BACK UP EXTENSIONS BEING SENT IN LATE.

When a listing expires, the listing agent has 60 days to send a Back-on-the-Market (BOM); after 60 days, it is treated as a new listing. (JULY 2018)

<u>DAYS ON MARKET</u> – Is defined as beginning from Contract Begin Date (date signed by seller or contract begin date, whichever is the latter) to Closed Date.

# **Closing A Listing**

All listings that have sold must be closed on the MLS **3 days after closing**, excluding weekends, holidays, and postal holidays. For Commercial leases that is leased with option to buy, must be entered with status of leased with the monthly lease amount entered, to provide true realistic numbers. **NO RESIDENTIAL LEASE WITH OPTION MAY BE CLOSED UNTIL ACTUAL SALE OF PROPERTY TAKES PLACE.** 

An expired listing may be closed within 180 days from expiration, but must be closed within 3 business days from closing. After 6 months, this closing must be entered as a create of sale. (12/12)

# **Supplements**

One supplement may be added to a listing at a fee of \$4.00. A total of 10,000 characters can be used in a supplement.

## **Added Categories**

A fee of \$8.00 per added category is administered. An added category can be defined as more than one listing of the same property. i.e. vacant property that is sold as one whole property in the first listing, then divided into three different parcels, lot 1, lot 2, lot 3. Giving four different MLS numbers to the same property. This would be considered 1 added category. An added category fee would be assessed if a commercial lease is put in both the commercial and commercial lease categories.

## Fines/Assessments/Billing

MLS billing will be sent out on the 1<sup>st</sup> of each month to the office. All MLS dues must be paid by one check from Designated REALTOR or by Corporate Office Check, no individual checks from each agent of an office will be accepted, however an agent may pay by credit card, but we only accept one year prepayment be done by credit card. The MLS monthly bill is billed to the office and responsible by the Designated REALTOR to pay. (December 2010) As of January 1, 2012, any office that still require a paper invoice mailed to them, will be charged a monthly \$5.00 handling and processing fee. (8/2011)

Medical Leave, Military Deployment, and Maternity Leave Waiver from MLS may be requested by filling out our waiver form and MLS Board must approve. (2014)

A charge of \$5.00, plus \$5.00 per day fee up to the 10<sup>th</sup> day will accumulate for any incomplete or incorrect listing, including "office exclusive" listings, which necessitate sending the listing back to the participant, after three (3) working days time frame excluding weekends, holidays, and postal holidays. On the 11<sup>th</sup> day the fine is \$20.00 per day. A maximum of \$1000.00 will apply. (2016)

A charge of \$5.00, plus \$5.00 per day fee up to the 10<sup>th</sup> day will accumulate whenever a listing including "**office exclusive**" **listings, Extensions or fall-thru report** is not delivered or postmarked with a 3-day time period. On the 11<sup>th</sup> day the fine is \$20.00 per day. A maximum of \$1000.00 will apply to late listings, fall-thrus, incomplete or incorrect listings.

A charge of \$5.00, plus \$5.00 per day fee up to the 10<sup>th</sup> day will accumulate whenever a final report is not delivered or postmarked within the 3-day time period. On the 11<sup>th</sup> day the fine is \$20.00 per day. A maximum of \$1000.00 will apply for failure to file a final report within **3 days after closing**, excluding weekends, holidays, and postal holidays.

DOCUMENTATION SUCH AS ENVELOPES, FAX DATES, STAMPED RECEIVED DATE POSTED ON DOCUMENTS IF DROPPED OFF WOULD NEED TO BE INCLUDED WITH LISTING AGREEMENTS, FINAL REPORTS, EXTENSIONS, ETC. TO WAIVE ANY LATE FEE.

## STATISTICAL AD POLICY

Any Statistical Ad that uses the Water Wonderland MLS data must be approved by the Water Wonderland Board Office before it is published. Any violation of this policy will be brought up to the Water Wonderland MLS Board for determination of penalty. All Statistical Ads may be sent to Jeannie at board@waterwonderlandboard.com. (MAY 2015)

## **IDX SOLD DISPLAY POLICY**

The MLS will supply three years of comparable data (sold) to the IDX Participants and authorized websites(s) to be displayed at their discretion. The listing data content that will be allowed for display of Sold(s) is the following: (JUNE 2015)

- Main Photo only; no additional photos are permitted
- Address, City, State and Zip
- Number of Beds
- Number of Baths
- Total Square Feet
- Lot Size
- Number of Acres
- Waterfront
- Listing Price
- Sold Price

# **BUSINESS CARDS AFTER SHOWINGS POLICY**

After a showing an agent may leave a standard size business card, or sign into a sign in sheet. No other marketing material may be allowed. (November 2016)

# TEAM POLICY (MAY 1, 2019)

As teams have become more commonplace in real estate and the rapid growth of them in our MLS, the Water Wonderland MLS Board of Directors have voted to put in place by May 1<sup>st</sup>, 2019, the following new team policy;

<u>What defines a Team:</u> A team is defined as two or more WWMLS Participants or Subscribers working or acting as one for all transactions. All agents currently working as a team will be designated as a team utilizing the FLEXMLS. Team formats are required to fill out an application and return to the MLS Service. All active, pended or active/w contingencies listings from the start of this new team set-up will be transferred accordingly.

<u>Creating a Team:</u> To create a team, your DR will need to fill out the Team Reporting Form.

<u>Team Guidelines:</u> Your DR must notify the MLS Service of all team changes, including removing a member from the team, the addition of a team member, the transfer of a member to a new team, or termination of a team. Please use the Team Change Form for all necessary changes. Other guidelines are as follows:

- Participants and Subscribers may only be on one team at a time;
- Agents leaving a team will not be allowed to take any statistics;
- Once an agent is assigned to a team, no individuals listing will be allowed.

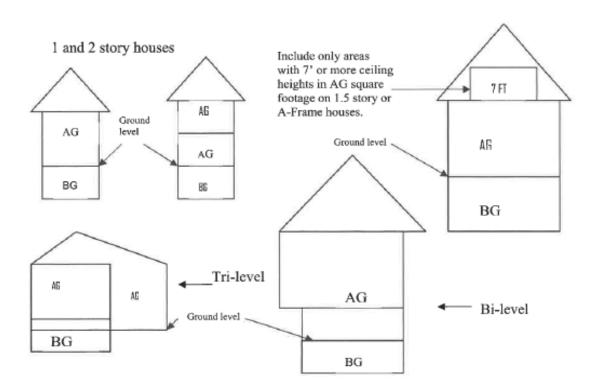
#### Best Practices for Supervising Brokers, Team Leaders, and Team Members

- Although a team typically has a team leader(s), the firm's Designated REALTOR® is still responsible for supervising all licensees, team members, and unlicensed assistants affiliated with the firm or the team's entity.
- The broker's office policy manual should address supervisory issues with respect to teams, taking care to recognize that Rule 325 of the Michigan Occupational Code states that: "A broker shall not contract with an individual salesperson or a non-principal associate broker who is licensed to the broker so as to lose the authority to supervise the licensee"
- WWMLS Policy requires as of May 1<sup>st</sup>, 2019, that all team members are reported to WWMLS Service, and updated as transfers/terminations/new hires occur.
- If acceptable to the firm's Designated REALTOR®, the team may have a team name and logo. However, exchange, rent, lease, or mortgage real estate or business opportunities must include the name of the broker as licensed and the broker's street address or telephone number. As of January 1, 2018, the name or team name cannot be larger than the broker's name. This rule only regulates type size (i.e. points) and does not require similarity in type style, boldness, or italics.
- Teams should avoid using team names that imply that they are a stand-alone brokerage.
- MLS Policy: The name of the listing agent on the listing agreement shall be placed as listing agent and the Team Name as co-Lister while listing is active. Upon closing the Listing shall be placed just under the team name with no co-lister. (April 2021)
- The names of selling agent(s) shall be reported as they appear in the Agency Disclosure paragraph of the purchase agreement. If the selling agent is part of a team, the Team Name must be placed as Selling Agent.
- In the event that the team has an internal team contract, that document should be shared with the firm's Designated REALTOR and vetted by the firm's legal counsel in order to ensure that it does not transition licensed team members from independent contractors to employees.
- If a team is a licensed entity, it should confirm with the company's E&O Carrier and legal counsel that there is sufficient coverage for all members of the team.
- Brokers should have any non-compete clauses in their team contracts reviewed by legal counsel.
- Brokers should indicate in their office policy manual that the broker's office policies supersede team policies/contracts.
- Agency disclosures should name <u>all</u> agent(s) who deal with the client(s), rather than a team name. In addition, the team should understand its responsibilities with respect to designated agency, including confidentiality obligations before and after the sale.

- Broker's and team leaders should understand and discuss with legal counsel or accounting professionals how payment arrangements and other factors (such as required work hours, defined responsibilities, etc.) may impact the independent contractor status.
- Brokers and team members should thoroughly review their independent contractor agreements and understand the terms related to that agreement, especially as it relates to non-compete clauses.

#### MLS Guidelines & Procedures for Reporting Square Footage, Bedrooms and Baths

- 1. Measurements should be taken from the exterior of the house.
- Enclosed porches, breezeways, etc., should be included in the square footage fields only if heated and finished similar to the remainder of the house.
- 3. Second Floor Ceiling: In order to be included in square footage an area under beams, ducts, and other obstructions, where ceiling height must be at least 6'4" (areas under stairs have no minimum heights). In a room with a sloped ceiling (for example, on the second floor of some cape cod style houses) at least one-half of the square footage in the room must have a ceiling height of 7 feet or greater. No portion of the finished area that has a ceiling height of less than 5 feet may be counted in the square footage.
- Lower levels of bi-level, split level or walkouts should not be included in above grade square footage - they should be listed in below grade square footage. (Basement Size)
- Finished lower level bedrooms which meet state building code, occupancy requirements, (adequate windows, egress) may be included in the total number of bedrooms but should be included in below grade square footage (Basement Size)
- A walk-through bedroom (a room off another bedroom with no other access) can be included in square footage fields but not counted as a bedroom.
- 7. A full bath has a sink, toilet and either a shower or tub. Baths with only a stool and sink are considered half baths. Any room with less than a stool and sink (toilet, shower or sink only) should not be counted as a part bath but could be mentioned in the remarks.



Page 15 of 15